

Protecting Nature.
Empowering People.

Sustainability

Mid-Year Highlights | 2026

For the Mountains.
For Tomorrow.

Inspired by Nature.
Guided by Purpose.



COMMUNITY
Local Partnerships

CONSERVATION
Native Tree Planting

WASTE
Recycling & Composting

WATER
Responsible Consumption



Message from the Sustainability Team

Dear Colleagues and Friends,

The second quarter of 2026 has been marked by purposeful action and strong team spirit.

From expanding waste management with our new garden water dispenser and “No Bin Day” to recycling cooking oil, using treated water and launching our in-house composting, our efforts reflect our commitment to a greener future.

This quarter also saw meaningful engagement with global celebrations like Earth Day, World Bee Day and Global Wellness Day, while our community and animal welfare efforts from the trail cleanup on Minor Hotels Founders Day to our stray cat TNR program and “Dollars for Deeds” donations reinforced our role as a responsible and caring organisation.

Sustainability is an ongoing journey and with every step we strengthen our connection with nature, support our community and uphold Anantara’s values of respect and compassion.

Together, let’s continue to make a difference.

The Sustainability Team
Anantara Al Jabal Al Akhdar Resort



Energy Saving

At Anantara Al Jabal Al Akhdar, sustainability is embedded in our operations through energy-saving initiatives like LED upgrades, motion sensors, EV stations and solar lighting. We optimize performance during quieter periods by adjusting cooling systems, managing water heating and reducing energy use in vacant areas to cut our carbon footprint without compromising the guest experience.

This continuous effort directly builds on our Q1 foundation where sustainable practices first guided our vision to minimize environmental impact and protect the plateau.

Plastic Bottle Reduction

Through our in-house bottling plant, we continue to reduce single-use plastic by supplying bottled water to guest rooms, restaurants and team areas.

During May, we further strengthened this initiative by installing a drinking water dispenser in the resort gardens, providing guests with convenient access to refill their reusable bottles while exploring the property. This small addition encourages responsible water consumption, reduces reliance on single-use plastic bottles and supports our commitment to more sustainable guest experiences.

DURING Q2:

- 1 l bottles: 9,906 bottles
- 500 ml bottles: 7,909 bottles
- 18 l large bottles: 576 bottles

Total plastic bottles avoided:
18,391 (500 ml equivalent)

DURING Q1:

- 1 l bottles: 14,418 bottles
- 500 ml bottles: 14,610 bottles
- 18 l large bottles: 918 bottles

Total plastic bottles avoided:
96,722 (500 ml equivalent)

Reducing Single-Use Plastics

Anantara Al Jabal Al Akhdar continues to minimise single-use plastics by following the principles of reduce, reuse, and recycle across its operations.

The resort has achieved a significant reduction in single-use plastic across its operations by replacing items with more sustainable alternatives, including biodegradable materials. Careful selection of suppliers ensures the use of environmentally responsible packaging solutions.

Reuse practices are encouraged through initiatives such as repurposing containers and materials, while waste segregation supports effective recycling, including the use of recycled products such as garbage bags made from processed waste.

These efforts reflect the resort's ongoing commitment to reducing environmental impact and promoting responsible consumption.



Paper Waste Reduction through Digitalisation

Anantara Al Jabal Al Akhdar enhances guest services through cloud-based check-in and check-out, significantly reducing paper use across reception operations. This initiative reflects the resort's commitment to responsible resource management and innovative, technology-driven solutions.



Cooking Oil Waste Recycling

April: 105.20 l | May: 0.12 l | June: 0.08 l

A total of **105.40 litres** of used cooking oil was collected and recycled into biodiesel, preventing approximately **224 kg** of CO2 emissions. This initiative prevented used cooking oil from entering landfill or drainage systems, supported renewable energy production, and reinforced our commitment to sustainability and responsible resource management.

No Bin Day

Inspired by the “Stop Food Waste Day (30 April)”, our team introduced No Bin Day as a simple yet meaningful way to encourage mindful eating and reduce food waste. On the last day of each month, the waste bin is removed from the team cafeteria, while the menu is carefully planned to minimise food waste and encourage responsible consumption. The initiative challenges team members to take only what they need, finish what they take, and recognise how small everyday choices can make a positive environmental impact. What began as a one-day initiative has now become a monthly tradition, helping to strengthen our culture of sustainability one meal at a time.



Waste Recycling with Recycling Services LLC

The resort partners with Recycling Services LLC to ensure responsible waste management and promote circular resource use.

Paper and cardboard are processed at Kriyas Factory in Sohar to create reusable materials such as packaging and copy paper, with confidential documents securely shredded, metals are sent to smelting companies in the Rusayl Industrial Area for recycling into new products, while plastics are cleaned, shredded and converted into granules in Muscat to produce items like garbage bags and disposable table sheets.

These efforts significantly reduce waste, support sustainable resource cycles, and contribute to a greener, more environmentally conscious resort experience.

Type	Total (Q2)	Total (Q1)
Recyclable Glass	153.3 Kg	172.90 Kg
Recyclable Paper/Cardboard	1772 Kg	3758.00 Kg
Recyclable Metal	131.20 Kg	436.00 Kg
Recyclable Plastic	405.70 Kg	452.00 Kg
Grand Total	2,462.20 Kg	4,818.90 Kg



Treated Water Usage

By reusing treated water in gardens and operations, Anantara Al Jabal Al Akhdar reused 10,884 m³ of treated water during Q2 2026, bringing the total reused during the first half of 2026 to 23,240 m³ (23.24 million litres) and reducing reliance on fresh water.

- April: 3,604 m³
- May: 3,938 m³
- June: 3,342 m³
- January: 3,938 m³
- February: 4,005 m³
- March: 4,413 m³

Fruit & Honey Harvesting

Between April and June 2026, Anantara Al Jabal Al Akhdar successfully harvested 156 kg of fresh, estate-grown fruits and vegetables, including mixed berries, plums, peaches, figs, and radishes. These ingredients were seamlessly integrated across the resort's culinary experiences to offer guests a sustainable farm-to-table dining experience.

The harvest enhanced the daily breakfast buffet, inspired seasonal afternoon tea themes, and provided refreshing welcome drinks for arriving guests.

Additionally, the kitchen staff utilised the surplus for house-made jam production and various daily kitchen preparations, reinforcing the resort's dedication to sustainable resource management and locally sourced hospitality.



Cruelty Free Cosmetic Products

All cosmetic products used at the resort are certified cruelty-free, ensuring that none are tested on animals.

Eco-Conscious Uniforms

As part of our environmental commitment, the resort is transitioning to eco-conscious uniforms made from sustainable materials, including recycled polyester and organic fibres. This initiative supports our efforts to reduce textile waste and carbon emissions while promoting responsible sourcing across all departments.

Use of Cage-Free Eggs

Anantara Al Jabal Al Akhdar supports responsible sourcing by incorporating cage-free eggs into its food and beverage operations, with regular supply maintained as part of daily use. This approach promotes improved animal welfare standards and reflects the resort's ongoing commitment to more sustainable and ethical sourcing practices.



TNR, Rescue and Rehoming

Trap-Neuter-Return (TNR)

- As part of our commitment to animal welfare and ecological balance, **46 stray cats** were humanely trapped, neutered and returned (TNR), a practice that helps manage populations, reduces disease and improves overall animal health.

In the first quarter, **64 cats** were humanely neutered or spayed to manage the stray population, lower disease risks, and promote ecological balance.

Rescues

- Building on our animal welfare efforts, **three cats** found loving forever homes this quarter, compared to **two cats** successfully rescued in the previous quarter.



Leo, a playful tabby kitten and **Casper** a beautiful rare grey kitten, were rescued and adopted by our team members, where they are now thriving in safe and caring homes.

Barood, a fluffy white and friendly cat believed to be lost, was found around the resort.

After efforts to locate his owner were unsuccessful, he was adopted by one of our Omani team members and is now happily enjoying his new forever home.



International Donkey Day

Since 2023, our ongoing donkey feeding initiative in Al Jabal has helped reuse around 24 tons (24,000–25,000 kg) of fruit and vegetable peels, skins, and kitchen trimmings as animal feed instead of waste.

On International Donkey Day, the Stewarding and Recycling teams cleaned and refilled the feeding station near the helipad with water and fresh fruit and vegetable leftovers from the kitchen, as part of our continued care and sustainability efforts.



Food Waste Management

Sustainable Management of Food Waste through Animal Feeding

April: 318 kg | May: 433 kg | June: 384 kg

A total of **1,135 kg** of food waste was collected and used to support donkeys, cats, goats and dogs at feeding stations in Al Jabal Al Akhdar, to reduce emissions, and avoid landfill waste.

January: 554.5 kg | February: 476.4 kg | March: 699.8 kg



Linen & Towel Donations

In April 2026, the resort repurposed and donated **313 pieces** discarded towels and linen items to animal rescuers providing warmth for rescued animals.





Eggster – Giving Eggshells a Second Life

To celebrate Easter, our Kitchen team launched Eggster, giving eggshells a second life instead of sending them to waste. Collected eggshells are reused as a natural soil enhancer and incorporated into our composting programme, supporting healthier soil and circular resource use.

During **Q2 2026**, **43.2 kg** of eggshells were collected and reused.



Grounds for renewal awareness

Total waste reduced: 77 Kg in Q2 2026 |
Total waste reduced: 206.1kg in Q1 2026

As part of our “Grounds for Good” initiative, used coffee grounds are carefully dried and reused as a natural spa scrub, an organic soil fertiliser, and a natural pest deterrent helping us reduce waste while caring for both people and the planet.

Closing the Loop with In-House Composting

As part of our commitment to reducing waste, we launched an **in-house composting programme** that transforms organic waste into nutrient-rich compost for use in the resort’s gardens. Coffee grounds, fruit and vegetable trimmings, garden waste, and eggshells collected through our **Eggster** initiative are carefully composted and returned to the soil, creating a natural cycle of resource recovery.

By diverting organic waste from landfill and giving it a new purpose, the initiative supports healthier landscaping while contributing to our journey towards a more circular and sustainable operation.



Nature & Biodiversity

World Bee Day – Celebrating Our Pollinators

To celebrate World Bee Day, our Pastry and Bakery team showcased the importance of bees by creating a selection of honey-inspired desserts and breakfast specialties using locally produced honey from our on-site beehives.

The initiative highlighted the vital role that bees play in supporting biodiversity and healthy ecosystems while raising awareness of the connection between sustainable food production and nature.

Together with our rose planting and in-house composting initiatives, World Bee Day formed part of our ongoing commitment to protecting biodiversity and preserving the unique environment of Al Jabal Al Akhdar.



International Plant Appreciation Day – Supporting Biodiversity

To celebrate International Plant Appreciation Day on **13 April**, our Engineering and Landscaping teams planted seasonal roses throughout the resort using nutrient-rich compost produced through our in-house composting programme.

The initiative not only enhanced the natural beauty of the gardens during the rose season but also created additional forage for the bees from our on-site beehives, supporting local biodiversity and pollination. By combining sustainable landscaping with natural resource recovery, the project demonstrates how circular practices can help create a healthier and more vibrant ecosystem across the resort.

Earth Day – From Waste to Life

Earth Day 2026 celebrated the collective impact of our sustainability initiatives throughout April. Through our “**From Waste to Life**” campaign, we showcased how everyday resources can be transformed into valuable contributions to nature. The campaign brought together our **Eggster** initiative, in-house composting programme, and seasonal rose planting, demonstrating how kitchen by-products and organic waste are returned to the soil to enrich our gardens and support local biodiversity, including our on-site beehives. The campaign was shared across our social media platforms, inspiring our community to see how small, connected actions can create meaningful environmental impact.

To mark the occasion, our **General Manager, Abdullatif Al Farsi**, was also featured in a special Earth Day interview published on the Anantara website and social media. Drawing on his deep connection to Oman and the Saiq Plateau, he shared how sustainability is embedded in every aspect of the resort—from protecting natural resources and supporting local communities to delivering meaningful guest experiences. The feature serves as a testament to our ongoing commitment to preserving the environment for future generations.



Monthly CSR Initiatives

Minor Founders' Day Giving Back to Our Community

- For Minor Hotels Founders Day on **June 4, 2026**, over **25** team members supported the local community by collecting litter along a hiking trail and painting a nearby mosque.

This initiative, which aligns with our Natural Capital pillar, demonstrated our commitment to protecting the environment and strengthening local connections.



Building Sustainability Awareness

- From January to **June 2026**, sustainability awareness continued through classroom sessions and online learning, reaching a wider number of team members and strengthening awareness of sustainable practices across daily operations.

A total of **38 employees** participated in classroom sustainability training, in addition to **97** online sustainability training completions.

Guest Engagement & Awareness

Sustainability Promise wall – Awareness Initiative

- As part of enhancing guest awareness, Anantara Al Jabal Al Akhdar has introduced a dedicated Sustainability Promise feature wall. The display incorporates a QR code, allowing guests to easily access and explore the resort's sustainability initiatives, achievements and newsletters through a digital platform. Combining an engaging design with innovative communication, the feature enhances guest interaction while reducing the need for printed materials and strengthening awareness of the resort's sustainability journey.



Eco-Friendly Mixology Experience

Anantara Al Jabal Al Akhdar presents an eco-friendly mixology experience that immerses guests in nature and sustainable practices. Guests explore the resort garden with expert mixologists, handpicking locally grown herbs and flowers to create fresh syrups and mocktail ingredients.

The experience culminates in a personalised mocktail-making session in the garden cabana, highlighting the use of natural, locally sourced ingredients and offering a sustainable, hands-on approach to mixology.

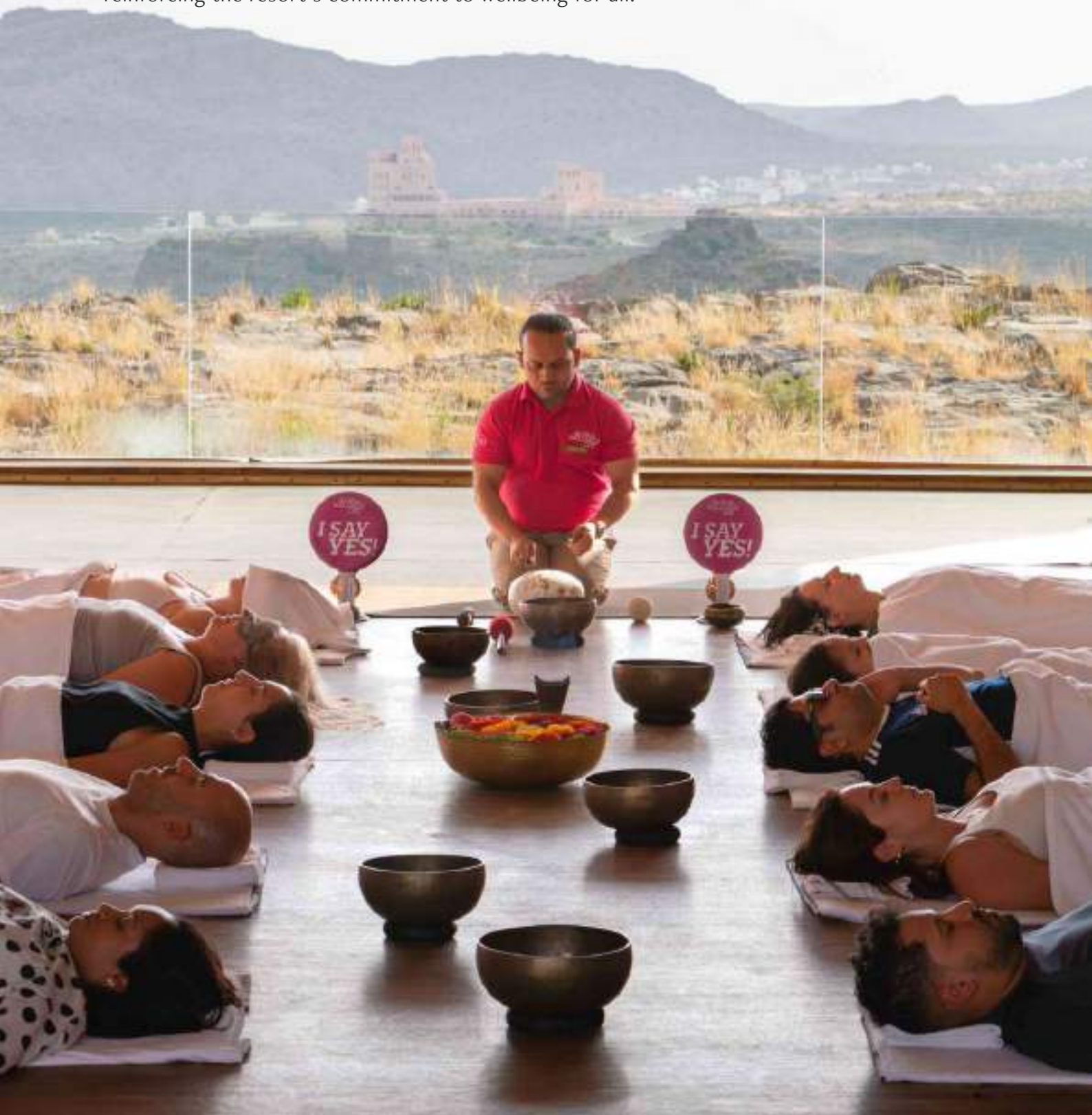


Global Wellness Day | *Inspiring Health and Wellbeing*

To celebrate Global Wellness Day on **13 June 2026**, the resort hosted a series of wellness activities for guests and team members, promoting healthy and mindful living.

The programme included nutritious food and beverage offerings, fresh fruit skewers by the pool, and a Sunset Sound Meditation and Sound Healing session led by the resort's in-house wellness guru, Raj.

The session concluded with healthy refreshments and **11 participants** joined the experience, reinforcing the resort's commitment to wellbeing for all.



Omanisation

- Between January and March, **2** new Omani team members joined the resort, supporting national workforce goals, career development, and community empowerment

World Health Day



To mark World Health Day on **7 April 2026**, we invited our team members to participate in a **free medical check-up and consultation at Jabal Hospital**. A total of **15 employees** took part in the initiative, taking proactive steps to better understand and manage their health.

By encouraging preventive healthcare and early health awareness, the activity reinforced our commitment to supporting the wellbeing of our team and fostering a healthier workplace.



Mother's Day

This Mother's Day, we celebrated the amazing mothers in our team with small gift bags as a simple thank you for all their hard work and care. The bags included useful daily items and a heartfelt Mother's Day note to make them feel appreciated and special

Team Welfare

- The **P&C** Department and **Anantara Spa** celebrated International **Yoga Day** with a dedicated yoga wellness session. In addition, ongoing team social activities throughout the month, including volleyball, movie nights and barbecues, promoted team spirit, wellbeing and camaraderie.

Building Sustainability Awareness

- A total of three classroom sessions were conducted, training 30 employees in sustainability practices. Additionally, through an online learning application, 97 team members completed online training modules related to sustainability. These initiatives serve to raise team awareness and accountability, ensuring that sustainable practices are consistently integrated into daily operations. Waste segregation also extends to our team members' accommodation, where 35 recycling and segregation bins have been placed throughout the building. This initiative further enhances awareness amongst team members and reinforces a culture of responsibility, empowering employees to actively contribute to the resort's long-term environmental and social objectives.

Dollars for Deeds



• **OMR 1612.418** supported from guest donations were distributed to Environment Society of Oman and Muscat veterinary clinics, supporting environmental projects, and animal welfare locally and across Oman.



Donation & Reuse Initiative

Supporting “Dollars for Deeds”

Anantara Al Jabal Al Akhdar has established donation points within the team accommodation, encouraging team members to contribute pre-loved items such as clothing, shoes, and other reusable goods. These items, along with unclaimed lost-and-found items (after confirming they are no longer required by guests), are repurposed and sold through the resort’s internal quarterly flea market.

The initiative promotes a culture of reuse and responsible consumption, while generating funds to support the “Dollars for Deeds” programme.

This ongoing effort reflects the resort’s commitment to sustainability, waste reduction and community support.

Crafted with Love – Supporting Al Wafaa Centre

Anantara Al Jabal Al Akhdar continues to support the Al Wafaa Centre by showcasing and selling handcrafted items made by children with special needs at the resort’s gift shop, helping raise awareness and support the local community. This initiative empowers the children, raises awareness among guests and fosters engagement with the local community.





“Caring for tomorrow begins with the choices we make today.”

ANANTARA AL JABAL AL AKHDAR RESORT

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