



ANANTARA

AL JABAL AL AKHDAR
RESORT

Q1 2026
Sustainability
Newsletter



Message from Our Leadership

During our recent internal employee meeting, Amir Golbarg, Chief Operating Officer of Minor Hotels Middle East & Africa, shared an inspiring message highlighting the unique beauty, climate and peaceful environment of our destination, encouraging us to value and protect these natural advantages.

Our Acting General Manager, Abdullatif Al Farsi, also addressed the team, reinforcing the importance of continuous improvement, team development and making the most of the opportunities ahead.

Together, their messages reflected a shared commitment to growth, sustainability and creating a positive future for both our people and our environment.





Message from the Sustainability Team

Dear Colleagues and Friends,

The first quarter of 2026 has been marked by purposeful action and strong team spirit. From reducing plastic and paper waste to embracing sustainable practices like cooking oil recycling, treated water usage and eco-conscious products, our efforts reflect our commitment to a greener future.

The first three months also saw meaningful engagement with initiatives such as International Day of Zero Waste and sustainability awareness campaigns, while our community effort, from donations and reuse programmes to local partnerships, reinforced our role as a responsible and caring organisation.

Sustainability is an ongoing journey and with every step we strengthen our connection with nature, support our community and uphold Anantara's values of respect and compassion.

Together, let's continue to make a difference.

The Sustainability Team,

Anantara Al Jabal Al Akhdar Resort



Energy Saving

At Anantara Al Jabal Al Akhdar, sustainability guides our daily operations and long-term vision. We minimise environmental impact while ensuring guest comfort through energy-saving initiatives such as LED lighting, motion sensors, EV charging and solar-powered team accommodation.

Operations are optimised during quieter periods by adjusting cooling, water heating and energy use in unoccupied areas. These efforts reduce our carbon footprint and support a more sustainable future.



Plastic Bottle Reduction

Through our in-house bottling plant, we continue to reduce single-use plastic by supplying bottled water to guest rooms, restaurants and team areas.

- 1 l bottles: 14,418 btl
- 500 ml bottles: 14,610 btl
- 18 l large bottles: 918 btl
- BOH bottles saved: 20,228 (500 ml equivalent)

Total plastic bottles avoided: 96,722 (500 ml equivalent)

Reducing Single-Use Plastics

Anantara Al Jabal Al Akhdar minimises single-use plastics by applying reduce, reuse and recycle principles across its operations. The resort replaces items with sustainable alternatives, encourages repurposing materials and supports recycling, including using products made from processed waste.

These efforts reflect our commitment to responsible consumption and reducing environmental impact.



Paper Waste Reduction through Digitalisation

Anantara Al Jabal Al Akhdar enhances guest services through cloud-based check-in and check-out, significantly reducing paper use across reception operations. This initiative reflects the resort's commitment to responsible resource management and innovative, technology-driven solutions.



Cooking Oil Waste Recycling

January: 165 l | February: 210 l | March: 140 l

A total of **515 litres** of used cooking oil was collected and recycled into biodiesel, preventing approximately **1,100 kg** of CO2 emissions. This initiative reduced waste sent to landfills and drains, supported renewable energy production reinforcing our commitment to sustainability and responsible resource management.

International Day of Zero Waste



- **On 30 March 2026**, Anantara Al Jabal Al Akhdar celebrated the International Day of Zero Waste with the “**Think Before You Take**” – Clean Plate Challenge in the team cafeteria.

The initiative encouraged mindful consumption through awareness campaigns, adjusted buffet offerings and monitoring of food waste. Total plate waste was **0 kg**, reflecting the resort's commitment to reducing food waste and promoting responsible practices among team members.



Waste Recycling with Recycling Services LLC

The resort partners with Recycling Services LLC to ensure responsible waste management and promote circular resource use.

Paper and cardboard are processed at Kriyas Factory in Sohar to create reusable materials such as packaging and copy paper with confidential documents being securely shredded. Metals are sent to smelting companies in the Rusayl Industrial Area for recycling into new products while plastics are cleaned, shredded and converted into granules in Muscat to produce items like garbage bags and disposable table sheets.

These efforts significantly reduce waste, support sustainable resource cycles and contribute to a greener and more environmentally conscious resort experience.

Type	Total (kg)
Recyclable Glass	172.90
Recyclable Paper/Cardboard	3758.00
Recyclable Metal	436.00
Recyclable Plastic	452.00
Grand Total	4,818.90



Treated Water Usage

By reusing treated water in gardens and operations, Anantara Al Jabal Al Akhdar saved over **12 million litres** of fresh water between January and March 2026.

- January: **3,938 m³**
- February: **4,005 m³**
- March: **4,413 m³**



Supporting Sustainable Logistics Innovation 'Sahm' Drone Initiative

Anantara Al Jabal Al Akhdar supported the “Sky Bridge” event, highlighting Oman’s locally assembled Sahm drone and its role in sustainable logistics. The drone transported medical supplies 100 km from Muscat to the resort in under 50 minutes, carrying up to 250 kg.

This low-emission technology reduces reliance on fuel-intensive transport while improving efficiency, reflecting the resort’s commitment to innovative, sustainable solutions aligned with Oman’s vision for development.

Cruelty Free Cosmetic Products

All cosmetic products used at the resort are certified cruelty-free, ensuring that none are tested on animals.

Eco-Conscious Uniforms

As part of our environmental commitment, the resort is transitioning to eco-conscious uniforms made from sustainable materials, including recycled polyester and organic fibres. This initiative supports our efforts to reduce textile waste and carbon emissions while promoting responsible sourcing across all departments.

Use of Cage-Free Eggs

Anantara Al Jabal Al Akhdar supports responsible sourcing by incorporating cage-free eggs into its food and beverage operations, with regular supply maintained as part of daily use. This approach promotes improved animal welfare standards and reflects the resort's ongoing commitment to more sustainable and ethical sourcing practices.



TNR, Rescue and Rehoming

Trap-Neuter-Return (TNR)

- A total of **64 cats** were neutered or spayed to humanely manage the stray population, reduce disease risks, and support ecological balance.

Rescues

- Two cats were rescued, including Lulu, who was found limping near the resort and has since been adopted by a team member.



Rehoming

- **Olive**, a cat with distinctive olive-green eyes, was found abandoned during the olive festival season after being reported by a guest.

With the support of Street Cats of Oman, a home was secured and he is now safe and scheduled to travel to Ireland in mid-April for rehoming.



Food Waste Management

Sustainable Management of Food Waste through Animal Feeding

January: 554.5 kg | February: 476.4 kg | March: 699.8 kg

A total of **1730.7 kg** of food waste was collected and used to support donkeys, cats, goats, and dogs at feeding stations in Al Jabal Al Akhdar, to reduce emissions, and avoid landfill waste.



Grounds for renewal awareness

Total waste reduced: 206.1kg in Q1 2026

As part of our “**Grounds for Good**” initiative, used coffee grounds are thoughtfully dried and repurposed as a natural spa exfoliant, an organic soil enhancer and an effective pest deterrent. This circular approach transforms waste into value, reducing environmental impact while supporting both guest wellbeing and sustainable land care.



Monthly CSR Initiatives

Spa Clean Up Day

- **On 17 February 2026**, eight team members from the Finance Department carried out a clean-up activity around the team accommodation.

A total of approximately **20 kg** of waste was collected, segregated and transported to the hotel for collection by the recycling partner.

This initiative highlights the team's contribution to environmental responsibility and waste management efforts.



World Happiness Day

- **In March 2026**, Anantara Al Jabal Al Akhdar celebrated World Happiness Day with a visit to Al Tamayyuz School. A team of seven colleagues from various departments engaged **180 students** with snacks, gifts and interactive games.

This initiative underscores the resort's commitment to community wellbeing and fostering joyful, meaningful connections.



Ramadan Community Support Initiative

- **During Ramadan 2026**, Anantara Al Jabal Al Akhdar hosted a community outreach initiative involving **8 guests** and **15 team members**.

The group distributed **30 Iftar meal packs**, along with water and juices, to local workers remaining on duty at gas stations and distribution points. This initiative provided essential support to those unable to access meals during Iftar, while offering participating guests and children a meaningful opportunity to engage in acts of kindness.



World Oral Health Day

- To mark World Oral Health Day, Anantara Al Jabal Al Akhdar organised an awareness initiative in collaboration with a dentist from Al Jabal Hospital.

Two awareness sessions were conducted for team members, with approximately **20 employees** attending. The sessions aimed to promote good oral hygiene practices and raise awareness of dental health.

In addition, complimentary dental check-ups were offered to all team members, with the medical team available on-site to provide consultations and support throughout the day.

This initiative reflects the resort's commitment to employee wellbeing and promoting a healthy lifestyle.



Eco-Friendly Mixology Experience

Anantara Al Jabal Al Akhdar presents an eco-friendly mixology experience that immerses guests in nature and sustainable practices. Guests explore the resort garden with expert mixologists, handpicking locally grown herbs and flowers to create fresh syrups and mocktail ingredients.

The experience culminates in a personalised mocktail-making session in the garden cabana, highlighting the use of natural, locally sourced ingredients and offering a sustainable, hands-on approach to mixology.





Earth Hour

For Earth Hour, Anantara Al Jabal Al Akhdar switched off non-essential lighting across villas, guest rooms, select restaurants and back-of-house areas, saving approximately **886 kWh**.

Guests enjoyed candlelit dinners, while team members gathered in the courtyard to share the moment. The initiative ran smoothly, highlighting the resort's commitment to meaningful sustainability actions.

World Water Day

- On the occasion of World Water Day, Anantara Al Jabal Al Akhdar implemented a water conservation initiative by suspending the water supply across the resort for one hour, from **5:00 PM to 6:00 PM**.

This initiative resulted in a saving of approximately **28,000 liters** of water, highlighting the impact of collective efforts in reducing water consumption.

The activity was carried out smoothly, with no guest complaints or operational disruptions, demonstrating the effectiveness of coordinated sustainability actions.



Dollars for Deeds

- **OMR 2,400** supported from guest donations were distributed to Environment Society of Oman and Muscat veterinary clinics supporting environmental projects and animal welfare locally and across Oman.





Donation & Reuse Initiative

Supporting “Dollars for Deeds”

- Anantara Al Jabal Al Akhdar has set up donation points in team accommodation, encouraging team to contribute pre-loved items. Along with unclaimed lost-and-found items, these goods are repurposed and sold at the resort’s quarterly flea market, supporting the “Dollars for Deeds” programme.

This initiative fosters reuse, responsible consumption and community support reflecting the resort’s commitment to sustainability.



Omanisation

- Between January and March, 1 new Omani team members joined the resort, supporting national workforce goals, career development, and community empowerment

Team Welfare

- A total of **15 activities** and social events were held, including an interhotel volleyball tournament with Alila Jabal Akhdar, DusitD2, Hotel Indigo and at least **10 cricket** matches featuring teams from different departments. These events foster team spirit, wellbeing and camaraderie.

Building Sustainability Awareness

- A total of three classroom sessions were conducted, training 30 employees in sustainability practices. Additionally, through an online learning application, 97 team members completed online training modules related to sustainability. These initiatives serve to raise team awareness and accountability, ensuring that sustainable practices are consistently integrated into daily operations. Waste segregation also extends to our team members’ accommodation, where 35 recycling and segregation bins have been placed throughout the building. This initiative further enhances awareness amongst team members and reinforces a culture of responsibility, empowering employees to actively contribute to the resort’s long-term environmental and social objectives.



Anantara Souq Promoting Reuse & Supporting “Dollars for Deeds”

- On 10 February 2026, Anantara Al Jabal Al Akhdar hosted the Anantara Souq, an internal flea market promoting reuse and charitable giving.

A total of 138 items were sold, with **31 buyers** and **2 sellers** participating, raising **OMR 78** for the Dollars for Deeds programme. Remaining items were donated, while books were added to the guest library. The event fostered team spirit, engaged participants and turned unused items into meaningful community contributions.

Crafted with Love – Supporting Al Wafaa Centre

- Anantara Al Jabal Al Akhdar supports the Al Wafaa Centre for children with special needs by selling their handcrafted items in the resort’s gift shop.

This initiative empowers the children, raises awareness among guests and fosters engagement with the local community.



School Collaboration

On **29 January 2026**, Anantara Al Jabal Al Akhdar hosted a coffee gathering for faculty members of Jabal Al Akhdar Girls High School with the participation of **five team members**.

The visit provided an opportunity to build connections, exchange ideas and explore potential areas of collaboration between the resort and the school.

This initiative reflects the resort's commitment to strengthening relationships within the local community and supporting future educational engagement opportunities.

Celebrating Mother's Day with the Community

- **In March**, we had the pleasure of celebrating Mother's Day with the Omani Women Association, bringing together more than 25 inspiring women. The gathering included a meaningful discussion where we expressed our appreciation for their dedication to supporting women and preserving Omani culture and traditions.

As a gesture of gratitude, we shared cheesecakes and flowers honouring them as the mothers of our society and thanking them for all that they do.





“Caring for tomorrow begins with the choices we make today.”

ANANTARA AL JABAL AL AKHDAR RESORT

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