





## SUSTAINABILITY



#### WELCOME

Anantara Hotels, Resorts and Spas are constantly reinforcing their commitment towards environmental, social and cultural conservation. Around the world, Anantara Hotels, Resorts and Spas work in partnership with local communities and promote cultural awareness amongst guests by integrating indigenous cultures into everyday experiences. Special consideration is given to employing and empowering communities, and wherever possible, sustainable products and services are sourced locally.

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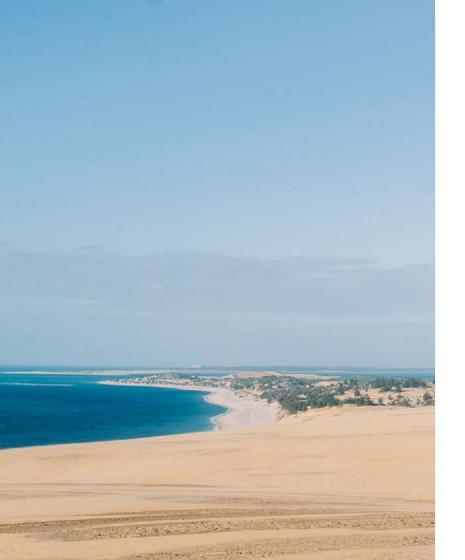
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# PASSIONATE ABOUT OUR PLANET

Anantara is committed to helping preserve our environment and conserve recourses and we appreciate your support

At Anantara Bazaruto, we are dedicated to preserving Mother Nature, local communities and lessening our carbon footprint for future generations.

Environmental conservation and supporting responsible travel are at the heart of our practices. With a sustainable stay at our resort, savour the luxury of peace of mind.





## BAZARUTO ARCHIPELAGO NATIONAL PARK

Located in the Bazaruto Archipelago National Park, Anantara Bazaruto Island Resort works closely with African Parks and the community of Bazaruto Island.

On regular occasion such as World Ocean day, the resort would organize beach and villages clean-ups that gets our guests, team members, national park representatives and local community involved in the clean-ups.

https://www.africanparks.org/the-parks/bazaruto/community-involvement



## OUR COMMUNITY MANAGER

Committed to supporting the communities that live on Bazaruto Island is Lourenco Zivane, Anantara Bazaruto Island Resort's Community Manager.

Born on Bazaruto Island, Lourenco is integral in facilitating a good relationship between the resort and the residents of Bazaruto Island, by supervising all the resorts' community based initiatives and assists the team at the resort in understanding the needs and priorities of the local communities.

He's highly knowledgeable about the fauna, flora, history and culture of the island and is passionate about sharing this information with guests during the cultural drive excursions around the island.

When he isn't taking guests on a cultural drive or interacting with communities, he can be found exercising his green fingers to work at the resort's vegetable garden.





### WATER CONSERVATION

The ground of Bazaruto Island is rich in freshwater. Studies have found that the rainwater is filtered by the island's dunes of the island. As a result, the freshwater naturally found in phreatic tables is very pure.

As a basic need, water wells were the first priority projects. Our hotel has equipped two villages with six water wells, to provide freshwater points to the local community of Bazaruto Island. Three water wells built in 2004 and 2007 are manual water pumps, while three water wells, built in 2014 are electronic systems equipped with solar panels.

## AUJAN - ANANTARA SCHOLARSHIP PROGRAMME

A scholarship programme that aims to provide youth from the local Zenguelemo, Pangaia and Sitone communities with access to college education upon completion of their secondary education.

Students study a hospitality course for three years at Instituto Industrial e Comercial "Eduardo Mondlane" de Inhambane, in Inhambane City.

The scholarship initiative is part of the resort's overall focus on enhancing education for local youth. The resort has built three primary schools and one secondary school over the past few years in the villages of Zenguelemo and Pangaia. Education is a fundamental pillar for youth populations and creates avenues for alternative income generation other than the traditional means currently practiced on Bazaruto Island.







## LOCAL HEALTH CENTRE

Over 3 700 people live on Bazaruto Island and they all relied on the local health facilities of the mainland, located 25km away from Bazaruto Island.

It takes four hours in local Dhow boats to reach Vilanculos or Inhassoro, which may be fatal in health emergency situations. The local health centre in Zengelemo begun in 2017 and was completed and inaugurated in February 2020, thanks to the donation of the Otterhaug family. It's the island's first local health centre.

Classified as Type two health centre, the facility comprises of a day care unit, a maternity unit, a laboratory and a pharmacy.



#### BAZARUTO RUN BY ANANTARA

Every year Anantara Bazaruto Island Resort organizes a charity run to collect funds for a specific community project. Our first edition of the Bazaruto run occurred in 2019, and funds were directly donated towards the completion of the local health center.

Participants have a choice of four run options; a three and five-kilometre family run or a 10 and 21-kilometre trail run. The run is suitable for all fitness levels with guests having the option to also walk. The run is open to all participants from the island, the country and internationally, with participants paying an entry fee.

The running routes give participants an opportunity to explore the island's idyllic natural landscapes.





#### PACK FOR A PURPOSE

With a philosophy of "Small Space. Little Effort. Big Impact" the Pack for a Purpose initiative encourages travellers to make a lasting impact in the communities at their travel destination by bringing with them supplies to donate to local schools or medical clinics in need.

Anantara Bazaruto Island Resort & Spa is asking their guests to support the project by saving a little bit of space in their suitcase to bring with them small items that can impact positively on the lives of local children and families.



## AN ENGLISH TEACHER FOR THE KIDS OF BAZARUTO ISLAND

Mr. & Mrs. A, a couple who stayed at Anantara Bazaruto Island Resort in August 2018, decided to sponsor the services of an English teacher for the local school children and any interested community member. To support this initiative, Anantara Bazaruto Island Resort, offers live-in accommodation and transport to the school in Zenguelemo where the lessons take place.

A one-year memorandum of interest was signed between the Inhassoro District of Education, Youth and Technological Services. The English teacher had to draft the curriculum which was approved by the generous donors and the Inhassoro Education body.

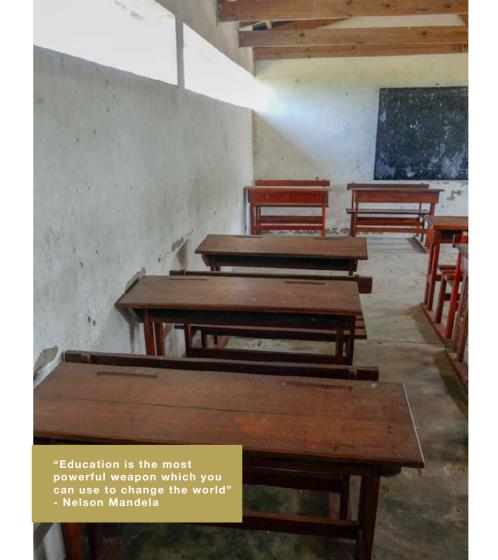
Since the beginning of the lessons in July 2019, we have seen an increased interest of learning to speak English on the part of the school children. The percentage of attendance is high sometimes reaching as high as 98%.



#### 1 LESS THING

With a philosophy of "Small Space. Little Effort. Big Impact" the Pack for a Purpose initiative encourages travellers to make a lasting impact in the communities at their travel destination by bringing with them supplies to donate to local schools or medical clinics in need.

The 1 Less Thing programme offers guests the possibility of leaving behind a "reverse souvenir" – an item no longer desired or overpacked. Our resort collects these items, including clothes and toys, as donations for the local community.



#### **SCHOOLS**

Anantara Bazaruto Island Resort has worked with the local government representative to build three primary schools in Pangaia, Chitchuete and Zengelemo, along with the teachers houses, and one secondary school in Zenguelemo, the only one on Bazaruto Island.

#### Amongst our latest project completions:

- The secondary school was inaugurated in January 2018, composed of one bloc of two classrooms, including ablution facilities. This project would not have been possible without the donation support of the Rowlands family.
- A new bloc of two classrooms was inaugurated in February 2019 at Chitchuete School, doubling the capacity of the school. The donators of this project are Mr. Aujan and Mr. Heinecke, both shareholders of Anantara Bazaruto Island Resort & Spa.

Every year, at the beginning of the new academic year, our hotel organizes a school opening ceremony, donating school bags and school material kits to the kids, to ensure they are well equipped to start their learning journey.

In total, the schools built by the hotel are welcoming more than 800 kids every year.



# OUR TRAINEESHIP PROGRAM

Committed to the training and development of the young generations of the community of Bazaruto Island, Anantara Bazaruto Island Resort has created a Traineeship program. Targeting young individuals of 18 -24 years old living on Bazaruto Island, the program provides young people with a chance to succeed, offering a placement that will give them a meaningful workplace experience and gives the hotel the opportunity to shape talented potential employees. The traineeship program started in 2015.

The hotel employs 10 trainees for a period of six months, in various departments of our hotel.

#### OUR VEGETABLE GARDEN

The population of Bazaruto Island is growing rapidly, and most people depends on fishing to survive. As the fish and seafood resources diminish year after year, our hotel started a Vegetable garden initiative, in order to teach the local community how to grow fruits and vegetables, to encourage alternative ways of leaving. In order to teach as many people as possible, the hotel employs local inhabitants to work in the vegetable garden for a period of 6 months.

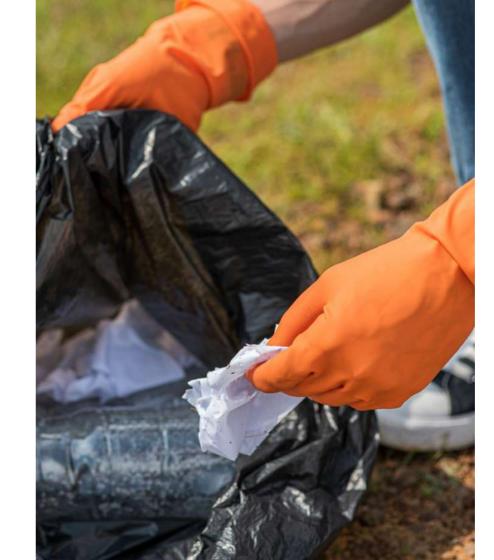
Our garden produces fresh Fruits and Vegetables that our chefs use in their recipes for our hotel guests, which also help reducing our carbon footprint.





## REUSABLE LAUNDRY BAGS

Following the efforts to reduce the use of single use plastic, with the inspiration of customary use for the Capulana – the traditional fabric produced in Mozambique, we have created a new selection of fabric and washable laundry bags. The Capulana fabric is sourced by local villagers in Vilanculos and is also used to recycle some stationary around the hotel.



## BAZARUTO ISLAND GARBAGE COLLECTION

We have joined the global effort to stop pollution in marine environments, which have a negative impact on hundreds of marine species. A big number of solid materials is disposed of or abandoned in the sea daily. To mitigate the damage that this waste has on the sea, the resort encourages local women of the island to collect plastic, paper and glass garbage, and sell these to the resort.



## SOCIAL CULTURE

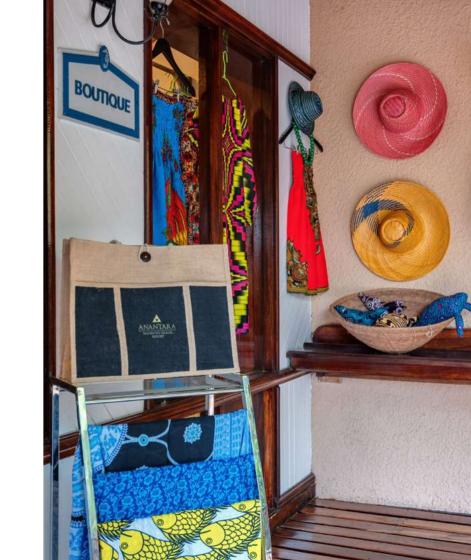
We work with local communities as part of our social involvement programme, offering opportunities for local performers within our resort. Our welcome and departure ritual is accompanied by traditional music and a dance performance from a local group native of the island.

We also promote local cultural awareness amongst our guests and integrate indigenous culture into everyday experiences such as the traditional sunset dhow cruises, which happen in hired dhows from the local fisherman.

### **INDIGENOUS SHOP**

The handicraft work forms a big part of the community development in Mozambique and in Bazaruto in particular.

We have opened a indigenous shop where we empower artisans from local communities, and source environmentally and culturally sustainable products for our guests.





### FRESH FISH STORAGE

In Bazaruto most locals depend on fishing to survive, and with the limited energy/power supply in the island, local fishermen were obliged to sell their products at a very lower rate to avoid the risks of losing their products with the lack of appropriate conservation facilities.

With that in mind the hotel is currently providing local fishermen with storage facilities, 24 hours interrupted power supply and security to allow them to prolong the life span of their products and expand their clientele.



#### **FOOD DONATIONS**

The population of Bazaruto Island is growing rapidly, and most of the people still struggle to acquire basic products.

As part of social responsibility, in August 2022 the resort donated rice, 25 kilograms, equating to 56 bags of 50 kg each to distribute to about 304 households on the Bazaruto island, each family received 9 kg of rice.